Module 3: Undoing Racism
Learning Objectives

• Identify the underlying social, economic, and political conditions that disproportionately privilege some groups while disadvantaging others.
• Identify how institutional racism impacts Alameda County residents, especially in relation to health outcomes.
• Create a safe environment where public health department staff can discuss concerns about and ideas for addressing institutional racism and its impact on staff, the health department, and the broader community.
• Identify possible next steps to address institutional racism both at the personal and agency level.