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**Module 3: Undoing Racism**  
Learning Objectives

- Identify the underlying social, economic, and political conditions that disproportionately privilege some groups while disadvantaging others.
- Identify how institutional racism impacts Alameda County residents, especially in relation to health outcomes.
- Create a safe environment where public health department staff can discuss concerns about and ideas for addressing institutional racism and its impact on staff, the health department, and the broader community.
- Identify possible next steps to address institutional racism both at the personal and agency level.