ALAMEDA COUNTY PUBLIC HEALTH DEPARTMENT
PH 101: MODULE III Undoing Racism
March 31, 9:00am -1:00pm

Facilitators: Kimi Watkins-Tartt & Kathi Schaff

8:30-9:00 am Sign In, Refreshments

9:00-9:15 Introductions, Background and Ground Rules

9:15-10:30 Video 1 and 2 (The Difference Between Us & The Story We Tell)

10:30-10:40 Reflections: Pairs

10:40-10:50 Short Break

10:50-11:10 Discussion of Video 1 and 2

11:10-11:15 Introduction to Video 3 (The House We Live In)

11:15-11:55 Video 3

11:55-12:05 Reflections: Dyads

12:05-12:15 Short Break

12:15-12:35 Video 3 Discussion

12:35-12:45 Personal Commitments (individual reflections and group sharing)

12:45-1:00pm Conclusion and Evaluation
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Learning Objectives

• Identify the underlying social, economic, and political conditions that disproportionately privilege some groups while disadvantaging others.

• Identify how institutional racism impacts Alameda County residents, especially in relation to health outcomes.

• Create a safe environment where public health department staff can discuss concerns about and ideas for addressing institutional racism and its impact on staff, the health department, and the broader community.

• Identify possible next steps to address institutional racism at the agency level.