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**ALAMEDA COUNTY PUBLIC HEALTH DEPARTMENT
PH 101: MODULE III Undoing Racism
March 31, 9:00am -1:00pm**

Facilitators: Kimi Watkins-Tartt & Kathi Schaff

8:30-9:00 am	Sign In, Refreshments
9:00-9:15	Introductions, Background and Ground Rules
9:15-10:30	Video 1 and 2 (<i>The Difference Between Us & The Story We Tell</i>)
10:30-10:40	Reflections: Pairs
10:40-10:50	Short Break
10:50-11:10	Discussion of Video 1 and 2
11:10-11:15	Introduction to Video 3 (<i>The House We Live In</i>)
11:15-11:55	Video 3
11:55-12:05	Reflections: Dyads
12:05-12:15	Short Break
12:15-12:35	Video 3 Discussion
12:35-12:45	Personal Commitments (individual reflections and group sharing)
12:45-1:00pm	Conclusion and Evaluation

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Learning Objectives

- Identify the underlying social, economic, and political conditions that disproportionately privilege some groups while disadvantaging others.
- Identify how institutional racism impacts Alameda County residents, especially in relation to health outcomes.
- Create a safe environment where public health department staff can discuss concerns about and ideas for addressing institutional racism and its impact on staff, the health department, and the broader community.
- Identify possible next steps to address institutional racism at the agency level.